



Mechanic

Reports to: Operations Manager

Small Equipment/Automotive Mechanic, Monday - Friday, 10:00am - 6:30pm

The Mechanic analyzes, diagnoses, and repairs a variety of vehicles and equipment, F250-F550 trucks, Exmark and Honda lawn care equipment, and light construction equipment.

Responsibilities

- Able to work alone and prioritize workload with minimal guidance.
- Perform a "wet" service on all equipment and vehicles in the fleet.
- Diagnose basic electrical and hydraulic systems
- Ability to carry out brake inspections on company trailers and trucks. Technician must be able to do pad swap, drums, and rotor replacements.
- Ability to use diagnostic code reader for vehicles and troubleshoot basic vehicle issues
- Wire-feed welding in order to repair/install accessories on company vehicles and equipment as needed
- Must be able to make repairs to equipment in a jobsite environment
- Proactively manage seasonal calendar of equipment rebuilds to ensure equipment is prepared and in good working condition for time of use.
- Responsible for communicating status updates of assets to managers
- Provide recommendations to Operations Manager regarding equipment decisions such as when to repair or replace, whether to fix in-house or outsource, or evaluating the type or repair ("band-aid" or complete repair)
- Must be self-motivated, able to work alone and meet project deadlines
- Expected be flexible for emergency situations including during holidays and inclement weather (snow/ice)

Qualifications:

- Minimum of 5 years' small equipment mechanic experience. Formal education and/or training can substitute for some work experience.
- Experience with fleet automotive repair
- Must have your own professional roll around tool box.
- Willingness to observe all safety precautions and protections
- Possession of a valid & insurable driver's license and ability to pass DOT physical exam required

Working Conditions:

- This position requires the employee to be in awkward positions including on the ground, under equipment, bent over, or twisted configurations at times

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- Ability to lift 40 lbs.
- Work occasionally will need to be outdoors in potentially hot, cold, or wet environments
- Work schedule may vary due to season, but most of the season is a “swing shift” working mid-day into the evening

Physical Requirements:

- The employee is regularly required to see, stand, walk, bend, crouch/squat, reach, and use hands up to 8 hours per day
- The employee must regularly lift, carry, push, and pull from 10 to 100 pounds, depending on the situation

Job Type: Full-time

Pay: \$25.00 - \$30.00 per hour

Benefits:

- 401(k)
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Paid time off
- Tuition reimbursement

Schedule:

- 8 hour shift
- Monday to Friday

Experience:

- Vehicle maintenance: 2 years (Preferred)
- Welding: 1 year (Preferred)
- Maintenance & Repair of Small Engines: 2 years (Required)

Language:

- Spanish (Preferred)

Work Location: One location



GTLS Witness

Date: _____



Employee Acceptance

Date: _____