

LANDSCAPE CONSTRUCTION APPRENTICE

The Landscape Construction Laborer is responsible for working as a team member under the direct supervision of the Landscape Construction Foreman. Responsible for completing construction landscape installation jobs in an efficient and effective manner, promoting job worksite safety, providing excellent customer service, and exhibits pride and quality workmanship. The candidate can expect to work outdoors in a mix of weather conditions and be able to perform maintenance duties to ensure employee safety during inclement weather by removing debris, snow, and ice from communal walkways and spaces.

Field Duties:

- Perform various landscaping duties to include laying sod, planting, rock and mulch installations, building retaining walls, laying paver patios and slab concrete, tree removal, lighting, irrigation, edging installation and more.
- Operate small tractor loaders, trenchers, MT-55, rototillers, saws, augers, compressors, jackhammers, drills, sanders and other tools and equipment of the trade.
- Load, unload and distribute bagged products, pipe, fittings, tools and other construction products.
- Demonstrate strong organizational skills by managing materials on site and in shop inventory, working with suppliers for purchases and deliveries, and meeting production timelines.
- Identify and safely operate hand and power tools, assist in promoting safety standards on the job.
- Properly store and handle all equipment, tools, sprinklers, etc.
- Assist with snow removal, when necessary.
- Do the job right the first time and no cutting corners.

Disclaimer

The noted responsibilities are not an all-inclusive list. Additional duties may be required with changes in overall staffing levels. All duties performed are expected to be performed as if they are subject to your job measurement.

Relationships and Roles – Internal/External

- Must have can-do attitude
- Works with various landscape foreman on job specific activities

Accountabilities:

- Must maintain proper time allocation on all tickets ensuring your time is properly recorded and job costed.
- Position must be able to operate with minimal supervision once the tasks are instructed and delegated.

Knowledge, Skills, and Abilities:

1. Strong communication skills (both written and verbal)
2. Ability to work independently and in a team setting
3. Use good judgment with a strong attention to detail
4. Valid driver's license with a good driving record. Preference will be given to applicants with a valid ODL but non licensed drivers will be considered.
5. Ability to move 50# bags, push and pull work below your feet, dig holes and walk long distances in all weather conditions.

Language Skills:

- Bilingual in English/Spanish (preferred)
- Ability to read and comprehend English or can utilize language translation software.

Physical Requirements:

- Ability to perform physical activities which requires considerable use of arms, legs and moving your whole body such as climbing, lifting, balancing, walking, stooping and handling various materials.
- Ability to frequently move supplies up to twenty---five (25) pounds and occasionally lift weight consisting of seventy---five (75) pounds.

Education/Experience:

- Six (6) months to one (1) year of landscape/irrigation construction experience or 1 year of landscape maintenance experience.
- A High School diploma or GED is preferred

Work Environment:

- Work conditions include but are not limited to typical outdoor environment with seasonal changes, inadequate or low lighting, restricted movement, dirty environment, extreme temperatures, intense noise, and chemical materials.



Employee Signature

Date



Supervisor Signature

Date