



Join a team that provides a great career and culture workplace to work for. Since 1999, Green Thumb Landscaping has been serving individuals and companies throughout Salem and Portland with a comprehensive range of services that encompass every aspect of landscaping, including, lawn maintenance, design/build, irrigation, lighting and snow removal. To every client, we bring a wealth of experience, integrity, a commitment to quality, and a proven track record of customer satisfaction. Working for Green Thumb means you are striving for excellence, are a team member, you are passionate for your work and become part of a mission to help people while receiving the support to help you succeed.

#### **Our Team Members Are:**

- An enthusiastic, goal oriented, positive, solution-minded person
- Passionate about the outdoors and helping people
- Have the ability manage their time and resources well
- Work well with others in a team

#### **Job\_Position: Landscape Maintenance Foreman**

The Landscape Maintenance Foremen oversee crews of Landscape Maintenance Laborers, coordinating workers' efforts to ensure proper maintenance of the grounds and use of equipment under their care. The candidate can expect to work outdoors in a mix of weather conditions and be able to perform maintenance duties to ensure employee safety during inclement weather by removing debris, snow, and ice from communal walkways and spaces.

#### **Responsibilities and Duties**

- Maintains accurate time records for time spent at each account and for each person on the crew for the day.
- Supervises 1 – 2 landscape crew members to ensure proper completion of tasks.
- Oversees and assists with the maintenance of client property which includes mowing, edging, shrub pruning, fertilization, weed and debris control of flower beds, and leaf collection.
- Operate a variety of mechanical equipment including but not limited to bed edgers, commercial mowers, blowers, dump trailers, chainsaws, line trimmers, and tillers.
- Perform landscape enhancement activities such as mulch application, plantings, top soil application, lawn seeding, watering and monitors seasonal annual planting and designing of annual flower beds.
- Maintain and remove weeds and dead plants, prune overgrown limbs and leaves, rake fallen leaves and remove debris.
- Remove tree limbs, overgrowth, and other hazards, use leaf blower to clear walkways and pedestrian areas after lawn maintenance.
- Treat lawn and landscaping with pesticides to remove harmful insects, use of safety and protective equipment.
- Provides proper upkeep of sidewalks, driveways, parking lots, fountains, planters, burial sites and other ground features as appropriate.
- Provides horticulture improvement recommendations to client properties.
- Properly store and handle all equipment, tools, sprinklers, etc.
- Assist with snow removal, when necessary.
- Develops and maintains excellent customer service with current and potential clients at a measured rate of 95% or greater.



- Performs other duties as required.

### **Qualifications**

- One (1) year of foreman experience (or extensive knowledge and experience of landscape maintenance procedures)
- Strong communication skills (both written and verbal)
- Ability to work independently and in a team setting
- Extensive knowledge of lawns and shrubs is required.
- Experience with natural pruning and sheering is required.
- Knowledge of plants, hardscape, masonry, carpentry, excavating, grading, drainage and snow removal.
- Ability to organize, multi-task, plan and set priorities with minimal supervision.
- Ability to help with production, scheduling and routing.
- Use good judgment with a strong attention to detail
- Prior commercial landscape experience is preferred.
- Knowledge of plant diseases and insects is preferred
- Valid driver's license with a good driving record
- Pass a drug test
- Ability to move 50# bags, push and pull work below your feet, dig holes and walk long distances in all weather conditions.
- A High School diploma or GED is preferred

### **Physical Demands**

- Ability to perform physical activities which requires considerable use of arms, legs and moving your whole body such as climbing, lifting, balancing, walking, stooping and handling various materials.
- Ability to frequently move supplies up to twenty-five (25) pounds and occasionally lift weight consisting of seventy-five (75) pounds.

### **Language:**

- Bilingual in English/Spanish (preferred)

### **Green Thumb Member Benefits**

- 1 Week Paid Vacation
- 1 Week Sick Leave
- Continuing Education Tuition Assistance
- Advancement Opportunities
- Year-round Employment

### **Job Type: Full-time**

**Salary:** \$14.00 - \$16.00 Depending on experience



**GREEN THUMB**

LANDSCAPE & MAINTENANCE