



Join a team that provides a great career and culture workplace to work for. Since 1999, Green Thumb Landscaping has been serving individuals and companies throughout Salem and Portland with a comprehensive range of services that encompass every aspect of landscaping, including, lawn maintenance, design/build, irrigation, lighting and snow removal. To every client, we bring a wealth of experience, integrity, a commitment to quality, and a proven track record of customer satisfaction.

Working for Green Thumb means you are striving for excellence, are a team member, you are passionate for your work and become part of a mission to help people while receiving the support to help you succeed.

Our Team Members Are:

- An enthusiastic, goal oriented, positive, solution-minded person
- Passionate about the outdoors and helping people
- Have the ability manage their time and resources well
- Work well with others in a team

Job Position: Landscape Construction Assistant

The Landscape Construction Laborer is responsible for working as a team member under the direct supervision of the Landscape Construction Foreman. Responsible for completing construction landscape installation jobs in an efficient and effective manner, promoting job worksite safety, providing excellent customer service, and exhibits pride and quality workmanship. The candidate can expect to work outdoors in a mix of weather conditions and be able to perform maintenance duties to ensure employee safety during inclement weather by removing debris, snow, and ice from communal walkways and spaces.

Responsibilities and Duties

- Perform various landscaping duties to include: laying sod, planting, rock and mulch installations, building retaining walls, laying paver patios and slab concrete, tree removal, lighting, irrigation, edging installation and more.
- Operate small tractor loaders, trenchers, rototillers, saws, augers, compressors, jackhammers, drills, sanders and other tools and equipment of the trade.
- Load, unload and distribute bagged products, pipe, fittings, tools and other construction and landscape materials.
- Demonstrate strong organizational skills by managing materials on site and in shop inventory, working with suppliers for purchases and deliveries, and meeting production timelines.
- Identify and safely operate hand and power tools, assist in promoting safety standards on the job.
- Properly store and handle all equipment, tools, sprinklers, etc.
- Assist with snow removal, when necessary.
- Develops and maintains excellent customer service with current and potential clients at a measured rate of 95% or greater.
- Performs other duties as required.

Qualifications

- Six (6) months to one (1) year of landscape construction experience
- Strong communication skills (both written and verbal)
- Ability to work independently and in a team setting



- Prior commercial landscape experience is preferred.
- Knowledge of plant diseases and insects is preferred.
- Use good judgment with a strong attention to detail
- Valid driver's license with a good driving record
- Pass a drug test
- Ability to move 50# bags, push and pull work below your feet, dig holes and walk long distances in all weather conditions.
- A High School diploma or GED is preferred

Physical Demands

- Ability to perform physical activities which requires considerable use of arms, legs and moving your whole body such as climbing, lifting, balancing, walking, stooping and handling various materials.
- Ability to frequently move supplies up to twenty-five (25) pounds and occasionally lift weight consisting of seventy-five (75) pounds.

Language:

- Bilingual in English/Spanish (preferred)

Green Thumb Member Benefits

- 1 Week Paid Vacation
- 1 Week Sick Leave
- Continuing Education Tuition Assistance
- Advancement Opportunities
- Year-round Employment

Job Type: Full-time

Salary: \$14.00 – \$16.00 Depending on experience